

DECISION OF THE GOVERNING BOARD

Designation of reporting officers for the implementation of the Staff Regulations, the CEOS and Governing Board Decision n° 02-2018

N° 14/2024

THE GOVERNING BOARD OF THE EUROPE'S RAIL JOINT UNDERTAKING (hereafter referred as "EU-RAIL")

Having regard to the Treaty on the Functioning of the European Union,

Having regard to the Staff Regulations of Officials of the European Union (hereinafter "Staff Regulations"), and the Conditions of Employment of Other Servants of the European Union (hereinafter "CEOS"), laid down by Council Regulation (EEC, EURATOM, ECSC) n° 259/68¹, and in particular Articles 43, 44 and 46 of the Staff Regulations and Articles 14, 15 and 20 of the CEOS related to the annual appraisal, probationary and management trial period,

Having regard to Council Regulation (EU) No 2021/2085 of 19 November 2021 establishing the Joint Undertakings under Horizon Europe², and in particular Article 17.2(h) (i), Article 18(3) and Article 37(1) thereof,

Having regard to the Governing Board Decision n° 02-2018 on the Annual appraisal, probationary and management trial period of the Executive Director of the Shift2Rail Joint Undertaking, that continues to apply to the Executive Director of EU-RAIL in accordance with Governing Board decision n° 02-2021³,

Having regard to the EU-RAIL Governing Board Rules of the Procedure⁴.

Whereas:

- (1) Article 17(2)(i) of the Council Regulation (EU) No 2021/2085 states that the Governing Board shall, inter alia, monitor the performance of the Executive Director;
- (2) Article 14(3) of the CEOS provides that one month at the latest before the expiry of the probationary period, a report shall be made on the ability of the member of the temporary staff to perform the duties pertaining to his post and also on his efficiency and conduct in the service;

¹ OJ L 56, 4.3.1968, p.1 Current consolidated version: [01/01/2024](#)

² OJ L 427, 30.11.2021, p. 17–119, as amended by Council Regulation (EU) 2023/1782 of 25 July 2023 (OJ L 229, 18.9.2023, p. 55–62).

³ https://rail-research.europa.eu/wp-content/uploads/2021/12/GB-Decision_02-2021_Omnibus_Annex_list.pdf

⁴ <https://rail-research.europa.eu/wp-content/uploads/2022/01/GB-Decision-01-2021.pdf>

- (3) Article 44 of the Staff Regulations refers to an appraisal of an official within the meaning of Article 43 who is appointed head of unit, director or director-general during the first nine months following his appointment;
- (4) In accordance with Governing Board Decision n° 02-2018, the EU-RAIL Executive Director shall be subject to an annual appraisal, to a probationary period and to a management trial period (hereafter “management probatory period”). The Executive Director is exempted from the management trial period if he/she has already successfully passed such a trial period in a previous function in any other European institution or body;
- (5) Mr. Giorgio TRAVAINI has been appointed on 22 May 2024 as Executive Director of EU-RAIL⁵, and his probationary period expires on 15 March 2025;
- (6) Mr. Giorgio TRAVAINI has already served several years in management functions as Head of Research and Innovation in EU-RAIL. He should therefore be exempted from another management probationary period and be subject only to the probationary period referred in Article 14 of the CEOS and the annual appraisal referred in Article 15(2) CEOS;
- (7) In accordance with Governing Board Decision n° 02-2018, for the probatory period and the annual appraisal of the Executive Director, the Governing Board shall designate at least two reporting officers from among its members. The reporting officers should equally represent the European Commission and the members other than the Union (“private members”).

HAS ADOPTED THIS DECISION:

Article 1

Probationary period referred to in Article 14 of the CEOS and Governing Board Decision n° 02-2018

Designation of the reporting officers and the appeal assessor

1. The Governing Board designates as reporting officers the following persons, being its members:
 - Ms Magda KOPCZYNSKA, Director General for Mobility and Transport at the European Commission and Chairperson of the Governing Board.
 - Mr Bo OLSSON, representative of Trafikverket and EU-RAIL private member.
2. The reporting officers shall report on the ability of the Executive Director of EU-RAIL to perform the duties pertaining to his post and also on his efficiency and conduct in the service.
3. Reporting officers cannot be designated to any other functions within the probationary report procedure.
4. The appeal assessor shall be the Vice-Chairperson of the Governing Board.

⁵ https://rail-research.europa.eu/wp-content/uploads/2024/05/GB-Decision_07-24_Appointment-ED.pdf

Article 2

Management probationary period referred to in Articles 43 and 44 of the Staff Regulations and Governing Board Decision n° 02-2018

Mr. Giorgio TRAVAINI, EU-RAIL Executive Director, shall not serve the management probationary period.

Article 3

Annual appraisal procedure referred to in Article 43 Staff Regulations, Article 15(2) CEOS and Governing Board Decision n° 02-2018

Designation of the reporting officers and the appeal assessor

Article 1 shall apply mutatis mutandis.

Article 4

Entry into force

This decision shall enter into force on the day following its adoption.

Done at Brussels, on 09/09/2024.

For the Governing Board



Magda KOPCZYNSKA
The Chairperson